TERMS OF REFERENCE

Project Advisor – Social Reconciliation

Duty Station: Mogadishu, Somalia
Position Title: Project Advisor: Social Reconciliation – Dan Guud Project
Classification: Consultant for the Benadir Administration
Duration: 6-month, with possibility of extension
Salary: $800 USD per month

The overall objective of the Dan Guud Project is to promote stability in Mogadishu through targeted interventions that foster good governance, safety and economic recovery.

Under the overall guidance of the Mayor of Mogadishu, in direct collaboration with the Deputy Mayor, and under direct supervision by the Program Coordinator and the Senior Project Advisor, the Project Advisor-Social Reconciliation will be responsible for the planning, coordination, execution, and monitoring of Social Reconciliation related programming in the Dan Guud project. Project Advisor will be based within Benadir Administration and work closely with the Deputy Mayor’s office. In particular, he/she will:

General Functions:

The Project Advisor – Social reconciliation in Dan Guud Unit will represent the interests of the program in his/her area of responsibility. In doing so, the Project Advisor - Youth will work in an integrated manner with the Somalia TFG Government and regional and district authorities with a particular focus on, outreach to, and coordination with local communities.

The Project Advisor - Social reconciliation will assist in in identifying strategies and implementing Social reconciliation initiatives that enhance safety and stability in the community. The Project Advisor - Social reconciliation will identify social reconciliation and trauma healing needs of young people affected by conflict and assist with the development of appropriate Social reconciliation and trauma healing intervention to these needs. As a key member of the Dan Guud team, the Project Advisor- Social reconciliation will be capable of rapid, coordinated action to capture opportunities for positive change and confidence-building with all programme counterparts.

Specific Responsibilities:

The Project Advisor - Social reconciliation responsibilities will include, but not be limited to, the following:

1. Develop, coordinate and implement methodologies for engaging government entities and local communities and targeted youth in consultative processes for Social reconciliation and trauma healing.
2. Write-up and recommend projects from those identified through consultative processes using the Programme’s Activity Database.
3. Responsible for and actively involved in identifying and managing risk in day to day activities and projects.
4. Encourage and facilitate the mainstreaming of Social reconciliation and trauma healing in the youth programming within the Dan Guud project
5. Develop and implement social reconciliation promotion programs, working in collaboration with youth, women, organizations, institutions and communities.
6. Gather information about community mental health needs and resources that could be used in conjunction with social reconciliation programs.
7. Provide technical assistance to grantees as required, or arrange technical assistance from the relevant government authority.
8. Undertake regular travel to the districts in order to identify, develop and/or support Social reconciliation and trauma healing programming opportunities.
9. Provide Dan Guud program management with ongoing assessment and anticipation of political events, including potential impacts and outcomes of community grants.

Requirements:
1. University degree preferred, such as in development, project management, social work, conflict management or any other related field.
2. Minimum of three years of professional experience in the field of governance and development, or conflict management, especially in international organizations such as NGOs.
3. Minimum of two years specific experience in the field of development with project design, implementation and monitoring.
4. Experience in community participation and consensus-building projects.
5. Thorough knowledge and understanding of government structures and current development planning in Somalia.
6. Demonstrated capacity to understand and analyze the national, regional, and local political context in Somalia, and especially Mogadishu.
7. A drive for results in a high-volume, quick-paced programme environment; creativity and analytical capability required to respond to evolving programme demands and current events.
8. Excellent computer skills, including MS Office suite.
9. Written and spoken fluency in English and Somali is required.

Desirable Qualifications:

Strong inter-personal skills and an ability to work within and build a team environment; ability to provide both detailed and strategic analysis; excellent communication and negotiation skills; ability to work effectively and harmoniously within a diverse work environment.

Interested candidates must send a CV/resume to donguud.benadir@gmail.com.
Write “Project Advisor – Social reconciliation” in the SUBJECT LINE.
ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED.
Closing Date: November 04, 2011