## TERMS OF REFERENCE

### Project Advisor - Diaspora

<table>
<thead>
<tr>
<th>Duty Station:</th>
<th>Mogadishu, Somalia</th>
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<tbody>
<tr>
<td>Position Title:</td>
<td>Project Advisor: Youth – Dan Guud Project</td>
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<tr>
<td>Classification:</td>
<td>Consultant for the Benadir Administration</td>
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<tr>
<td>Duration:</td>
<td>6-month, with possibility of extension</td>
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<tr>
<td>Salary:</td>
<td>$800 USD per month</td>
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The overall objective of the *Dan Guud Project* is to promote stability in Mogadishu through targeted interventions that foster good governance, safety and economic recovery.

Under the overall guidance of the Mayor of Mogadishu, in direct collaboration with the Deputy Mayor, and under direct supervision by the Program Coordinator and the Senior Project Advisor, the Project Advisor - Diaspora will be responsible for linking the Somali Diaspora to program activities in the *Dan Guud* project. The Project Advisor - Diaspora will be based within Benadir Administration and work closely with the Deputy Mayor’s office. In particular, he/she will:

**General Functions:**

The Project Advisor - Diaspora in the *Dan Guud* Unit will represent the interests of the program in his/her area of responsibility. In doing so, the Project Advisor - Diaspora will work in an integrated manner with the Somalia TFG Government and regional and district authorities with a particular focus on, outreach to, and coordination with local communities.

The Project Advisor – Diaspora will assist in strategizing, coordination, and special event planning to promote linkages between the Somali Diaspora and activities in Somalia. The Project Advisor – Diaspora will engage in public relations and outreach both within Somalia and in the region to identify key resources that can bridge the gaps that exist in Somalia. As a key member of the *Dan Guud* team, the Project Advisor- Diaspora will be capable of rapid, coordinated action to capture opportunities for positive change and confidence-building with all programme counterparts.

**Specific Responsibilities:**

The Project Advisor - Diaspora responsibilities will include, but not be limited to, the following:

1. Develop, coordinate and implement methodologies for engaging government entities and local communities in consultative processes for project identification and implementation.
2. Write-up and recommend projects from those identified through consultative processes using the Programme’s Activity Database.
3. Interface with the Diaspora on a regular basis to share information on current issues in Somalia, identify human capital, and other resources that exist in the Diaspora and can be used to supplement activities in Somalia.
4. Organize public presentations and demonstrations to Diaspora communities to introduce them to the *Dan Guud* project and garner support for the initiatives.
being carried out.
5. Produce informational/promotional material to be distributed to the Diaspora.
6. Develop relationships with a broad spectrum of promotional outlets print and electronic media to establish a strong support coalition.
7. Provide technical assistance to grantees as required, or arrange technical assistance from the relevant government authority.
8. Undertake regular travel to the districts in order to identify, develop and/or support programming opportunities.
9. Provide Dan Guud program management with ongoing assessment and anticipation of political events, including potential impacts and outcomes of community grants.

Requirements:

1. University degree preferred, such as in development, public relations, project management, social work or any other related field.
2. Minimum of three years of professional experience in the field of governance and development, or management, especially in international organizations such as NGOs.
3. Minimum of two years specific experience in the field of development with project design, implementation and monitoring.
4. Experience in community participation and consensus-building projects.
5. Thorough knowledge and understanding of government structures and current development planning in Somalia.
6. Demonstrated capacity to understand and analyze the national, regional, and local political context in Somalia, and especially Mogadishu.
7. A drive for results in a high-volume, quick-paced programme environment; creativity and analytical capability required to respond to evolving programme demands and current events.
8. Excellent computer skills, including MS Office suite.
9. Written and spoken fluency in English and Somali is required.

Desirable Qualifications:

Strong inter-personal skills and an ability to work within and build a team environment; ability to provide both detailed and strategic analysis; excellent communication and negotiation skills; ability to work effectively and harmoniously within a diverse work environment.

Interested candidates must send a CV/resume to danquud.benadir@gmail.com.

Write “Project Advisor-Diaspora” in the SUBJECT LINE.

ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED.

Closing Date: November 04, 2011